

**STAFF APPEALS COMMITTEE held at 1.30 pm at COUNCIL OFFICES
LONDON ROAD SAFFRON WALDEN on 4 MARCH 2008**

Present: Councillors C A Cant, E Hicks and D M Jones.

Officers in attendance: R Procter and E Green

SA9 CHAIRMAN

RESOLVED that Councillor E Hicks be appointed Chairman for the meeting.

SA10 APOLOGIES FOR ABSENCE AND DECLARATIONS OF INTEREST

There were no apologies for absence.

Councillor D M Jones declared a personal interest as Branch President of the local branch of the University and College Union.

SA11 MINUTES

The minutes of the meeting held on 31 January 2009 were received, confirmed and signed by the Chairman as a correct record.

SA12 EXCLUSION OF THE PUBLIC

RESOLVED that under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of Exempt Information as defined in paragraph 1 of part 1 of Schedule 12A of the Act.

SA13 MEMBER OF STAFF APPEAL AT SECOND STAGE GRIEVANCE

The Committee considered an appeal by a member of staff at second stage grievance. Members considered evidence on behalf of management and the appellant and

RESOLVED unanimously

- i) on the issue of the selection criteria, not to uphold the appeal on this point.
- ii) on the issue of the ring-fence, to uphold the appeal on this point.

The meeting ended at 4.45 pm.